

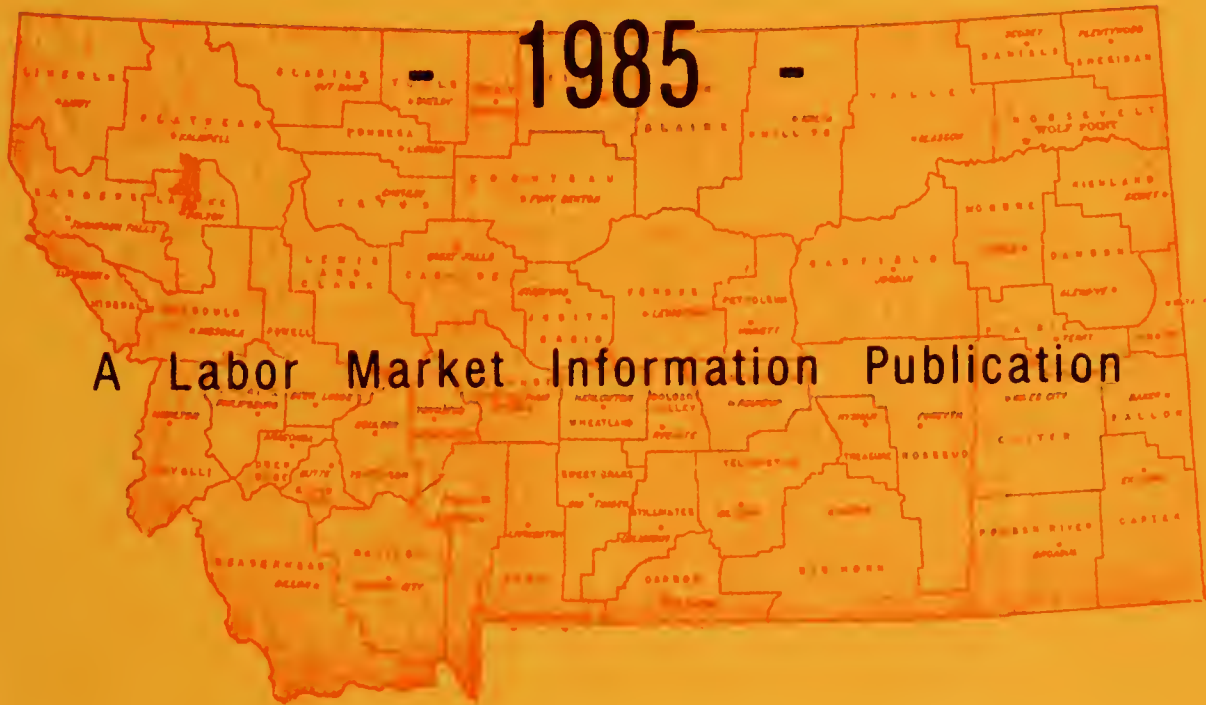
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PART 1: STATE OF MONTANA

INDUSTRY/OCCUPATION PROJECTIONS: 1985

A LABOR MARKET INFORMATION PUBLICATION

STATE OF MONTANA

THOMAS L. JUDGE, GOVERNOR

DEPARTMENT OF LABOR AND INDUSTRY
DAVID E. FULLER, COMMISSIONER

EMPLOYMENT SECURITY DIVISION
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PRODUCED BY THE RESEARCH AND ANALYSIS SECTION
in cooperation with
EMPLOYMENT AND TRAINING ADMINISTRATION,
U. S. DEPARTMENT OF LABOR

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FOURTH EDITION:

Part 1 State of Montana
Part 2 Billings SMSA
Part 3 Great Falls SMSA

Published October 1977

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INTRODUCTION

This publication is one of three in the fourth edition of industrial and occupational projections using the matrix application of staffing patterns. The third edition was published under the title of "Montana Manpower: 1980", with emphasis on coal development. Emphasis is placed on the fourth edition to provide industry/occupation projections on a Statewide and Standard Metropolitan Statistical Area (SMSA) basis. In order to meet specific needs and target dates, three publications have been prepared. These include a publication for the State of Montana and one for each of the Standard Metropolitan Statistical Areas (Great Falls and Billings). Additional occupational information may be obtained through the Montana Occupational Employment Statistics program by contacting Dick Gibson, Supervisor, Research and Analysis, Employment Security Division, Helena, Montana 59601; (telephone: (406) 449-2430).

EMPLOYMENT BY INDUSTRY

I EMPLOYMENT BY INDUSTRY 1985

Employment estimates during 1974 numbered 299,500 workers while forecast employment in 1985 numbers 342,300 workers - an increase of fourteen percent. In order to determine the magnitude and specific areas of increasing employment by industry, it becomes necessary to categorize industries by like services or products. The first classification of industries for analytical use is divided into two sectors - goods producing and service producing. Goods producing, as the name implies, deals in producing goods for consumption and includes the major industry divisions of agriculture, mining, manufacturing, and contract construction. Service producing industries include: trade; services; government; transportation and public utilities; and finance, insurance and real estate.

It is interesting to note that the services producing sector is larger and growing faster than the goods producing sector. By 1985, the services producing sector is expected to grow nineteen percent as compared to a four percent growth rate in the goods producing sector and will be two and one-half times larger. Although Montana is considered a resource state, it is apparent that most jobs are service oriented and this trend is expected to continue.

The following sections of the nine major industry divisions provide information of anticipated job openings during the 1974 to 1985 period. Replacement needs and industry expansion during the period are discussed, as well as potential industry employment declines.

AGRICULTURE, FORESTRY AND FISHERIES:

Agriculture remains Montana's largest export industry and provided employment opportunities to 37,000 workers in 1974. The employment decline experienced during the sixties and seventies is expected to level off. The 1985 employment forecast for this industry is 37,000 workers, the same as 1974. Employment opportunities exist in this industry through replacement needs rather than by industry expansion. Worldwide demand for food will help offset technology in stabilizing employment levels. Forestry and fisheries are primarily government controlled and should increase proportionately with the population. Any industry expansion during the period will be attributed to forestry and fisheries rather than to agriculture.

MINING:

Mining has played an important role in Montana's history and will continue to do so in the future. Although employment has been declining since the 1940's, interest in energy resources - such as Montana's coal - will help stabilize employment as technology and prices adversely affect metal mining employment. Industry expansion in coal, petroleum, natural gas, quarrying, and non-metallic mining will be prevalent as will replacement needs in all industries in this division. Mining employment levels were estimated at 7,700 workers in 1974 and forecast to 7,800 workers by 1985.

CONTRACT CONSTRUCTION:

Seasonal employment levels are extreme in the contract construction industry, but annual employment opportunities have remained nearly constant since 1949. This fact is in spite of large short-term construction projects such as the Minuteman Missile Project, Yellowtail Dam, Libby Dam, Colstrip Units #1 and #2, and the Interstate Highway System. A constant trend line is expected to continue in this industry through 1985; however, large short-term construction projects are expected to increase employment during the period, and after completion, return employment levels to the trend line of approximately 23,000 workers. Workers will be needed for these large construction projects as well as for replacement needs.

MANUFACTURING:

Manufacturing in Montana is centered around the lumber and wood products, primary metals, and food products industries. These three industries account for two-thirds of the employment in Montana's manufacturing division. Slow growth is forecast through 1985 with employment levels increasing only 2,800 workers. The durable goods sector of manufacturing is forecast to have 19,200 workers by 1985 with non-durable goods having 9,200 workers. Seasonal employment and labor disputes in parts of manufacturing can have far reaching effects in Montana's economy. Manufacturing in Montana is not comparable to the Nation's manufacturing structure.

TRANSPORTATION, COMMUNICATIONS, AND PUBLIC UTILITIES:

Slower than average growth is expected for this industry division; however, the major industries in this division are reacting differently and must be separated to analyze their respective growth trends. Transportation, primarily because of railroads, is expected to record a loss of employment by 1985. Communication and the public utilities industries combined are expected to increase twenty percent with employment growth providing opportunities for 9,300 workers by 1985. Major employment gains will be made in the electric, gas, and sanitary service industries with communications remaining stable.

WHOLESALE AND RETAIL TRADE:

An expected increase of 9,000 workers by 1985 will help wholesale and retail trade, Montana's second largest industry. Total employment for this division is forecast to exceed 78,000 workers. Wholesale trade will account for nineteen percent and retail trade eighty-one percent. Eating and drinking places, gas stations, and general merchandise stores will employ the largest number of workers with wholesale dry goods, apparel, and farm produce employing the fewest number of workers. Generally, good employment opportunities are expected to prevail in this industry division through industry growth and replacement needs.

FINANCE, INSURANCE, AND REAL ESTATE:

Although this industry is small, an eleven percent growth rate during the 1974 to 1985 period can be expected. Growth in this division is primarily linked to population growth. Workers in this industry

FINANCE, INSURANCE, AND REAL ESTATE: (Cont.)

division are usually white collar, and they can be expected to expand their ranks by 1,300 workers. Replacement needs are still another source of providing jobs in this industry division.

SERVICES:

The service industry is Montana's largest industry division and is expected to provide 103,200 jobs for workers by 1985. This represents a twenty-seven percent increase or an additional 22,000 workers over 1974 levels. Services include the industries of personal, household, lodging, auto, health, legal, educational, and miscellaneous services. All industries within this division are expected to provide good employment opportunities through growth and replacement needs by 1985. More than half of these job opportunities will be in the health and educational service industries. The major reasons for the rapid growth in this division results from an increasing population and standards that society now demands.

PUBLIC ADMINISTRATION:

Included in the public administration industry are postal services and federal, state, and local administration workers that cannot be placed in any of the other major industry divisions. This government division is expected to grow at a thirty-three percent rate by 1985 with federal and local administration recording the largest number of workers. Industry growth by 1985 will provide jobs for nearly 5,500 additional workers over 1974 levels.

GRAPH I.1

BROAD INDUSTRY GROUPS AS A PERCENT OF TOTAL EMPLOYMENT
IN MONTANA, 1970, 1974, AND PROJECTED 1985

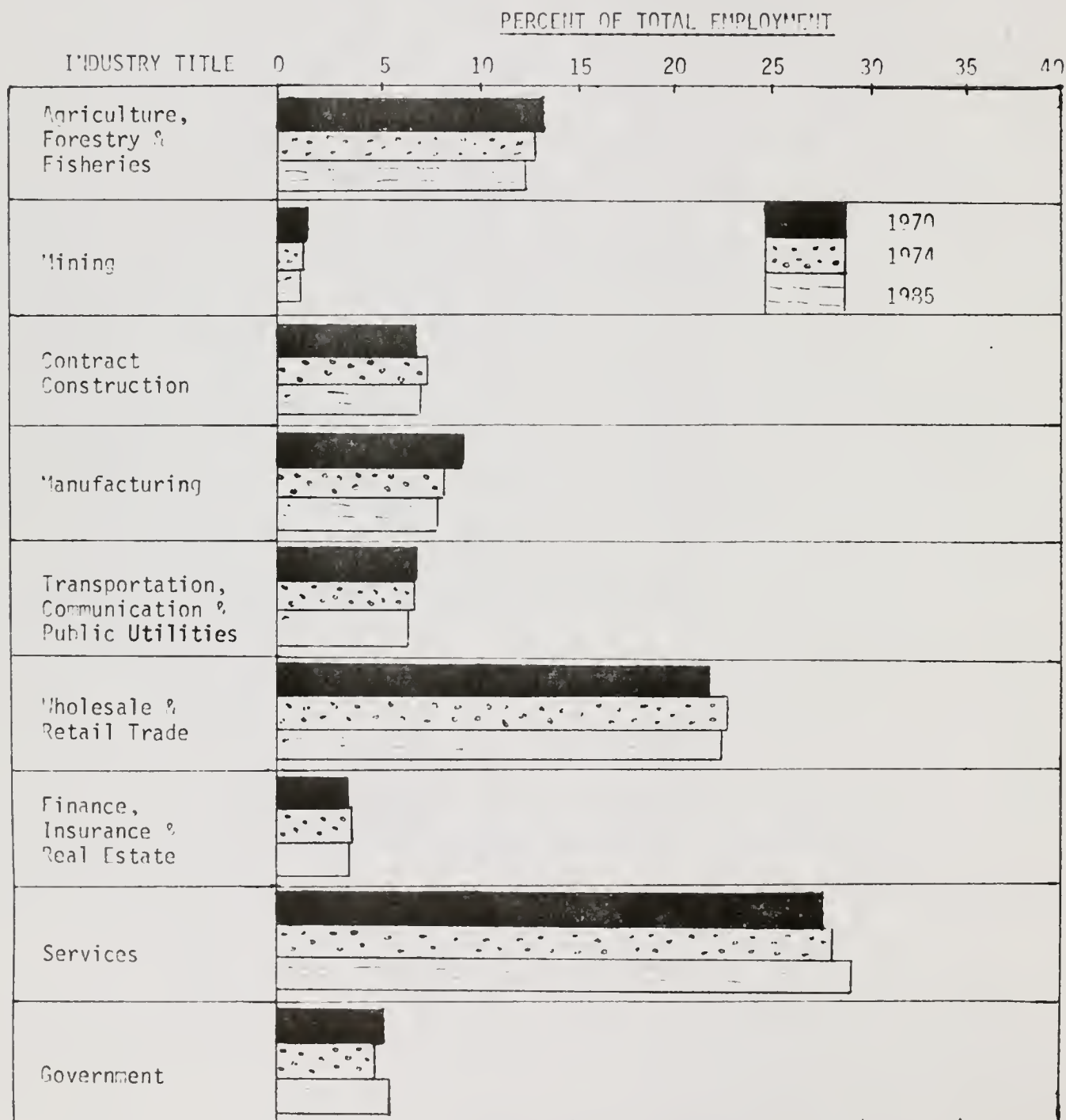


TABLE I.1

MONTANA EMPLOYMENT BY MAJOR INDUSTRY DIVISION:
1970, 1974, AND PROJECTED 1977, 1985

INDUSTRY	EMPLOYMENT			
	1970	1974	1977	1985
TOTAL, ALL INDUSTRIES	254.7	299.5	311.2	342.3
Agriculture, Forestry, Fisheries	34.3	39.6	39.9	40.7
Mining	6.7	7.7	7.7	7.8
Construction	18.1	23.1	23.1	23.2
Manufacturing	24.7	25.6	26.4	28.4
Durable Goods	15.8	16.6	17.4	19.2
Nondurable Goods	8.9	9.0	9.0	9.2
Transportation, Communication, & Public Utilities	18.5	21.0	21.2	21.7
Trade	57.1	69.0	71.5	78.2
Wholesale Trade	10.4	12.5	13.0	14.6
Retail Trade	46.7	56.5	58.5	63.6
Finance, Insurance, & Real Estate	9.3	11.5	11.9	12.8
Services	71.8	85.6	91.6	107.6
Public Administration	14.2	16.4	17.9	21.9

TABLE I.2
MONTANA TOTAL EMPLOYMENT BY INDUSTRY
1974, 1985

<u>INDUSTRY</u>	<u>S. I. C. Code</u>	<u>1974</u>	<u>1985</u>
INDUSTRY, TOTAL		299,524	342,294
AGRI., FORESTRY & FISHERIES	A	39,576	40,716
Agriculture	01,02,07 exc. 0713	36,860	36,967
Forestry	08	2,671	3,697
Fisheries	09	45	52
MINING	B	7,717	7,813
Metal Mining	10	4,148	3,016
Coal Mining	11,12	516	757
Crude Petroleum & Nat. Gas	13	2,084	2,996
Quarrying & Non-Metal Mining	14	969	1,044
CONSTRUCTION	C (15-17)	23,118	23,191
MANUFACTURING	D	25,611	28,440
Durable Goods Manufacturing	19, 24, 25, 32-39	16,655	19,215
Ordnance	19	141	706
Lumber & Wood Prod. exc. Furn.	24	9,734	10,678
Logging Camps & Contractors	241	2,208	2,615
Sawmills, Millwk, Misc. Prod.	242, 244, 249	7,526	8,063
Furniture & Fixtures	25	147	125
Stone, Clay, Glass Prod.	32	1,221	1,395
Glass & Glass Prod.	321-3	3	8
Cement, Concrete, Plaster	324, 327	1,088	1,238
Structural Clay Prod.	325	76	88
Pottery & Related Prod.	326	6	7
Misc. NonMet. Min., Stone Prod.	328, 9	48	54
Primary Metals Industries	33	3,372	3,957
Blast Furnaces, Steel Works	3312, 3	34	41
Other Prim. Metals Ind.	3315-7, 332, 3391, 9	33	39
Primary Non-Ferrous Metal	333-6, 3392	3,305	3,877
Fabricated Metal Products	34, exc. 194	486	667
Machinery, exc. Electrical	35	439	391
Farm Mach. & Equip.	352	125	100
Misc. Machinery	351, 3-6, 8, 9	314	291
Electrical Mach., Equip., Supp.	36	130	217
Transportation Equip.	37	540	624
Motor Vehicles & Equip.	371	37	47
Aircraft & Parts	372	6	9
Ship & Boat Building	373	41	59
Mobile Dwelling	374, 5, 9	456	509
Instruments & Allied Prod.	38	60	53
Instruments & Fire Control	381-6, 194	60	53
Watches & Clock Devices	387	0	0
Misc. Manufacturing	39	384	403

MONTANA TOTAL EMPLOYMENT BY INDUSTRY (Cont.)

1974, 1985

<u>INDUSTRY</u>	<u>S. I. C. Code</u>	<u>1974</u>	<u>1985</u>
Nondurable Goods Manufact'g	20-23, 26-31	8,956	9,224
Food & Kindred Prod.	20	4,086	4,396
Meat Prod.	201	939	1,248
Dairy Prod.	202	705	804
Canning, Preserving, Freezing	203	56	127
Grain Mill Prod.	204	719	594
Bakery Prod.	205	589	423
Beverage Ind.	208	420	393
Other Food Prod.	206, 7, 9	658	807
Tobacco Manufacturing	21	0	0
Textile Mill Prod.	22	32	122
Apparel & Related Prod.	23	150	170
Paper & Allied Prod.	26	531	632
Pulp, Paper, Paperboard Mills	261-3, 6	531	609
Paperbd. Containers, Boxes	265	0	15
All Other Paper Prod.	264	0	8
Printing, Pubshg, Allied Prod.	27	2,336	2,217
Chemicals, Allied Prod.	28	550	461
Synthetic Fibers	2823, 4	0	0
Drugs & Medicine	283	8	11
Paints, Varnishes, Rel. Prod.	285	64	85
Other Chemicals	281, 2821, 2	478	365
Petroleum Refining, Rel. Ind.	29	1,098	938
Petroleum Refining	291	1,098	938
Other Petrol. & Coal Prod.	295, 9	0	0
Rubber, Misc. Plastic Prod.	30	140	214
Rubber Prod.	301-3, 6	0	0
Misc. Plastic Prod.	307	140	214
Leather, Leather Prod.	31	33	74
Leather Tanning, Finishing	311	15	32
Footwear, exc. Rubber	313, 4	0	0
All Other Leather Prod.	312, 5-7, 9	18	42
TRANS. COMMUN. PUB. UTILITIES	E (40-49)	20,970	21,729
Transportation	40-47	13,231	12,434
Railroad Trans.	40	6,314	5,006
Local & Suburb. Trans.,			
Interurb. Passgr. Trans.	41	957	1,272
Local & Interurb. exc. Taxis	411, 3-5, 7	699	1,016
Taxis	412	258	256
Motor Freight Tr. & Storage	42	4,959	5,207
Trucking	421, 3	4,834	5,143
Warehousing	422	125	64
Water Transportation	44	23	33
Transportation by Air	45	646	646
Pipelines	46	116	79
Transportation Services	47	216	191

MONTANA TOTAL EMPLOYMENT BY INDUSTRY (Cont.)

1974, 1985

<u>INDUSTRY</u>	<u>S. I. C. Code</u>	<u>1974</u>	<u>1985</u>
Communication & Pub. Utilities	48-49	7,739	9,295
Communication	48	3,871	3,940
Telephone	481	2,842	2,793
Telegraph	482, 9	177	216
Radio & Television	483	852	931
Electric, Gas, Sanitary Serv.	49	3,868	5,355
Electric, Gas, Steam	491-3, 6	2,066	2,966
Water & Irrigation	494, 7	453	663
Sanitary Serv., Other Util.	495	1,349	1,726
WHOLESALE & RETAIL TRADE	F (50-59)	68,989	78,187
Wholesale Trade	50	12,472	14,581
Motor Vehicles & Equip.	501	1,537	2,489
Drugs & Chemicals	502	561	754
Dry Goods & Apparel	503	59	78
Groceries & Related	504	1,628	1,496
Elec. Goods, Plumb. & Heatg. Sup.	506-7	1,202	1,673
Machinery & Equip.	508	2,688	3,072
Farm Produce & Misc.	505	944	658
Misc. Wholesale Trade	509	3,853	4,361
Retail Trade	52-59	56,517	63,606
Bldg. Mat., Hardware, Farm Equip.	52	4,455	5,026
General Merchandise	53	7,784	9,253
Limited Price Stores	533	943	946
Other General Merchandise	53 exc. 533	6,841	8,307
Food & Dairy Stores	54	7,609	7,986
Auto Dealers & Gas Stations	55	9,993	11,516
Auto Dealers	55 exc. 554	5,090	5,413
Gas Stations	554	4,903	6,103
Apparel & Accessories	56	2,246	2,369
Furniture, etc.	57	2,022	2,042
Eating & Drinking Places	58	16,288	18,927
Misc. Retail Stores	59	6,120	6,487
Drug Stores	591	1,767	2,081
Other Retail Stores	59 exc. 591	4,353	4,406
FINANCE, INSURANCE, REAL ESTATE	G (60-67)	11,544	12,829
Finance	60, 61, 62, 67	5,626	7,116
Bank & Credit Agencies	60, 61	5,166	6,593
Stock Brokers & Invest. Co.	62, 67	460	523
Insurance	63, 64	3,205	3,195
Real Estate	65, 66	2,713	2,518

MONTANA TOTAL EMPLOYMENT BY INDUSTRY (Cont.)

1974, 1985

<u>INDUSTRY</u>	<u>S. I. C. Code</u>	<u>1974</u>	<u>1985</u>
SERVICES	H (70,72,73,75,76,78-82,84,86,88,89)	85,592	107,488
Private Household Services, exc. Private Hshd.	88 H (70,72,73,75,76,78-82,84,86,89)	3,934 81,658	4,306 103,182
Hotels, Other Lodging Places	70	8,126	8,266
Personal Services	72	4,638	5,118
Laundry, Cleaning, Valet	721, 7	1,482	1,233
All Other Personal Serv.	722-7, 9	3,156	3,885
Misc. Business Serv.	73	3,633	5,514
Advertising	731-6, 9	158	177
Other Misc. Business Serv.	732-6, 9	3,475	5,337
Auto Repair Ser., Garage	75	8,304	8,790
Misc. Repair Serv.	76	1,403	1,781
Entertainment & Recreation	78, 79	2,119	2,371
Motion Pictures & Theaters	78, 792	736	797
Misc. Ent. & Rec.	793, 1, 4	1,383	1,574
Medical & Other Health Serv.	80	19,334	27,818
Hospitals	806	11,692	16,106
Other Med. & Health Serv.	80, exc. 806	7,642	11,712
Legal Services	81	1,290	1,734
Educational Services	82, 84	24,777	31,986
Museums, Art Galleries, Zoo	83	67	82
NonProfit Membership Orgnzn.	86	5,307	6,614
Welfare & Religious	866, 7	3,462	4,382
Other Nonprofit	861-5, 9	1,845	2,232
Misc. Services	89	2,660	3,108
Engineering & Architecture	891	1,057	1,418
Accounting & Bookkeeping	893	1,354	1,383
All Other Professional Serv.	892, 9	249	307
PUBLIC ADMINISTRATION	I (91-94)	16,407	21,901
Postal Services	91	2,379	2,496
Other Federal Public Adminis.	94	5,866	8,353
State Government	92	3,367	3,650
Local Government	93	4,795	7,402

TABLE 1.3

TOTAL EMPLOYMENT IN MONTANA BY MAJOR INDUSTRY
1970, 1974 AND PROJECTIONS FOR 1977, 1985

INDUSTRY	PROJECTED				PROJECTED			
	1970		1974		1977		1985	
	EMPLOYMENT	PCT.	EMPLOYMENT	PCT.	EMPLOYMENT	PCT.	EMPLOYMENT	PCT.
INDUSTRY TOTAL	254,707	100.00	299,531	100.00	311,191	100.00	342,303	100.00
AGRI., FORESTRY & FISHERIES	34,281	13.46	39,575	13.21	39,886	12.82	40,717	11.90
Agriculture	31,973	12.55	36,859	12.30	36,889	11.85	36,968	10.80
Forestry	2,268	.89	2,671	.89	2,951	.95	3,697	1.08
Fisheries	40	.02	45	.02	47	.02	52	.02
MINING	6,695	2.63	7,718	2.58	7,744	2.49	7,813	2.28
Metal Mining	3,975	1.56	4,149	1.39	3,840	1.23	3,016	.89
Coal Mining	102	.04	516	.17	582	.19	757	.22
Crude Petroleum & Natural Gas	1,874	.74	2,084	.70	2,333	.75	2,416	.77
Quarrying & Non-Metal Mining	744	.29	969	.32	989	.32	1,044	.30
CONSTRUCTION	18,073	7.10	23,118	7.72	23,138	7.44	23,190	6.77
General Bldg. Contractors	3,047	1.20	6,584	2.20	5,950	1.91	4,261	1.24
General Contractor Exc. Bldg.	9,517	3.74	8,792	2.94	9,490	3.06	11,351	3.32
Special Trade Contractors	5,509	2.16	7,742	2.58	7,697	2.47	7,578	2.21
MANUFACTURING	24,702	9.70	25,613	8.55	26,385	8.48	28,445	8.31
Durable Goods Manufacturing	15,767	6.19	16,656	5.56	17,355	5.58	19,220	5.62
Ordnance	618	.24	141	.05	295	.09	706	.21
Lumber & Wood Products	8,451	3.33	9,735	3.24	9,992	3.21	10,678	3.12
Logging Camps	1,914	.75	2,208	.74	2,319	.75	2,615	.76
Sawmills, Millwk., Misc. Prod.	6,537	2.58	7,527	2.50	7,673	2.46	8,063	2.36
Furniture & Fixtures	130	.05	147	.05	141	.05	125	.04
Stone, Clay, Glass Products	1,002	.39	1,221	.41	1,269	.41	1,397	.41
Glass & Glass Products	0	.0	3	.0	4	.0	8	.0
Cement, Concrete, Plaster	798	.31	1,088	.36	1,129	.36	1,240	.36
Structural Clay Products	32	.01	76	.03	79	.03	88	.03

INDUSTRY	1970		1974		PROJECTED		PROJECTED	
	EMPLOYMENT		EMPLOYMENT		1977		1985	
	PCT.		PCT.		EMPLOYMENT	PCT.	EMPLOYMENT	PCT.
Pottery & Related Products	.00	4	.00	6	6	.00	7	.00
Misc. Non-Metallic, Stone	.07	168	.02	48	50	.02	54	.02
Primary Metals Industries	1.74	4,412	1.13	3,373	3,533	1.14	3,958	1.16
Blast Furnaces, Steel Works	.02	45	.01	34	36	.01	41	.01
Other Primary Metals Industries	.02	42	.01	33	35	.01	39	.01
Primary Non-Ferrous Metal	.36	929	.24	715	749	.24	838	.24
Other Primary Non-Ferrous	1.34	3,396	.87	2,591	2,713	.87	3,040	.89
Fabricated Metal Products	.16	399	.16	486	535	.17	667	.19
Machinery Excluding Electrical	.10	253	.15	439	426	.14	391	.11
Farm Machinery & Equipment	.02	58	.04	125	118	.04	100	.03
Misc. Machinery	.08	195	.11	314	308	.10	291	.08
Electrical Machinery, Equip., Supp.	.01	38	.04	130	154	.05	217	.06
Transportation Equipment	.07	191	.18	540	563	.18	625	.18
Motor Vehicles & Equipment	.01	26	.01	37	40	.01	47	.01
Aircraft & Parts	.01	32	.00	6	7	.00	9	.00
Ship & Boat Building	.01	31	.01	41	46	.01	59	.02
Mobile Dwelling & Other Trans. Equip.	.04	102	.16	456	470	.16	510	.16
Instruments & Allied Products	.01	35	.02	60	58	.02	53	.02
Misc. Manufacturing	.09	238	.13	384	389	.13	403	.12
NONDURABLE GOODS MANUFACTURING								
Food & Kindred Products	3.51	8,935	2.99	8,957	9,030	2.90	9,225	2.69
Meat Products	1.70	4,315	1.36	4,086	4,171	1.34	4,396	1.29
Dairy Products	.32	812	.31	939	1,023	.33	1,246	.36
Canning, Preserving, Freezing	.32	819	.24	705	732	.24	804	.23
Grain Mill Products	.02	61	.02	56	75	.02	127	.04
	.31	794	.24	719	685	.22	594	.17

INDUSTRY	PROJECTED			PROJECTED		
	1970			1977		
	EMPLOYMENT	PCT.	EMPLOYMENT	PCT.	EMPLOYMENT	PCT.
Bakery Products	634	.25	589	.20	544	.17
Beverage Industries	355	.14	420	.14	413	.13
Other Food Products	840	.33	658	.22	699	.22
Tobacco Manufacturing	0	.00	0	.00	0	.00
Textile Mill Products	91	.04	32	.01	57	.02
Apparel & Related Products	106	.04	150	.05	155	.05
Paper & Allied Products	484	.19	531	.18	559	.18
Pulp, Paper, Pprbrd. Mills	453	.18	531	.18	552	.18
Pprbrd. Containers, Boxes	31	.01	0	.00	7	.00
Printing, Pblshg., Allied Prod.	2,265	.89	2,337	.78	2,304	.74
Newspaper Publishing, Printing	1,900	.75	1,651	.55	1,584	.51
Print, Publish, Excluding News	365	.14	686	.23	721	.23
Chemicals, Allied Products	404	.16	549	.18	525	.17
Industrial Chemicals	187	.07	388	.13	354	.11
Drugs & Medicine	40	.02	8	.00	9	.00
Paints, Varnish, Related Products	25	.01	64	.02	70	.02
Agricultural Chemicals	49	.02	76	.03	78	.02
Other Chemicals	103	.04	13	.00	14	.00
Petroleum Refining, Related Ind.	1,080	.42	1,098	.37	1,054	.34
Petroleum Refining	1,061	.42	1,098	.37	1,054	.34
Other Petroleum & Coal Products	19	.00	0	.00	0	.00
Rubber, Misc. Plastic Products	152	.06	140	.05	160	.05
Rubber Products	94	.04	0	.00	0	.00
Misc. Plastic Products	58	.02	140	.05	160	.05

INDUSTRY	1970			1974			1977			1985		
	EMPLOYMENT	PCT.		EMPLOYMENT	PCT.		EMPLOYMENT	PCT.		EMPLOYMENT	PCT.	
Leather Products	38	.01		34	.01		45	.01		74	.02	
TRANS., COMMUN., PUB., UTILS.												
Transportation, Total	18,549	7.28		20,972	7.00		21,178	6.81		21,728	6.35	
Railroad Transportation	11,680	4.58		13,232	4.42		13,015	4.19		12,435	3.64	
Local & Interurban Trans.	6,499	2.55		6,315	2.10		5,958	1.91		5,007	1.47	
Street Railways, Buslines	823	.32		957	.32		1,043	.34		1,272	.37	
Taxis	671	.26		699	.23		785	.26		1,016	.30	
Motor Freight Trans. & Storage	152	.06		258	.09		257	.08		256	.07	
Trucking	3,577	1.40		4,959	1.66		5,027	1.62		5,207	1.52	
Warehousing	3,221	1.26		4,834	1.62		4,918	1.59		5,143	1.50	
Water Transportation	356	.14		125	.04		108	.03		64	.02	
Transportation by Air	17	.01		23	.01		26	.01		33	.01	
Pipelines	495	.19		646	.22		646	.21		646	.19	
Transportation Services	128	.05		116	.04		106	.03		79	.02	
	141	.06		216	.07		209	.07		191	.06	
Communications & Pub., Utilities												
Communication	6,869	2.70		7,740	2.58		8,164	2.62		9,293	2.71	
Telephone	3,279	1.29		3,871	1.29		3,890	1.25		3,939	1.15	
Telegraph	2,407	.95		2,842	.95		2,828	.91		2,792	.82	
Radio & TV	215	.08		177	.06		188	.06		216	.06	
Electric, Gas, Sanitary Service	657	.26		852	.28		874	.28		931	.27	
Electric, Gas Steam	3,590	1.41		3,869	1.29		4,274	1.37		5,354	1.56	
Water & Irrigation	1,922	.75		2,740	.92		3,002	.96		3,703	1.08	
Sanitary Service, Other Util.	679	.27		453	.15		510	.16		663	.19	
	989	.39		676	.22		762	.25		988	.29	
WHOLESALE & RETAIL TRADE												
Wholesale Trade	57,083	22.41		68,990	23.03		71,499	22.98		78,189	22.84	
Motor Vehicles & Equipment	10,367	4.07		12,472	4.16		13,047	4.19		14,581	4.26	
Drugs & Chemicals	1,066	.42		1,537	.51		1,797	.58		2,489	.73	
Dry Goods & Apparel	355	.14		561	.19		614	.20		754	.22	
Groceries & Related	67	.03		59	.02		64	.02		78	.02	
Elec. Goods, Plumbing & Htng. Sup.	1,811	.71		1,628	.54		1,592	.51		1,496	.44	
Machinery & Equipment	826	.33		1,202	.40		1,331	.43		1,673	.49	
Farm Products, Raw Material	1,575	.62		2,688	.90		2,793	.90		3,072	.90	
Misc. Wholesale Trade	1,208	.47		944	.32		866	.28		658	.19	
	3,459	1.35		3,853	1.28		3,992	1.27		4,361	1.27	

INDUSTRY	1970			1974			PROJECTED			
	EMPLOYMENT	PCT.		EMPLOYMENT	PCT.		1977		1985	
							EMPLOYMENT	PCT.	EMPLOYMENT	PCT.
Retail Trade	46,716	18.34		56,518	18.87		58,452	18.79	63,608	18.58
Bldg. Mat., Hardware, Farm Equip.	3,365	1.32		4,454	1.49		4,610	1.48	5,026	1.47
General Merchandise	6,947	2.73		7,785	2.60		8,185	2.63	9,253	2.70
Limited Price Stores	888	.35		943	.31		944	.30	946	.28
Other General Merchandise	6,059	2.38		6,842	2.29		7,241	2.33	8,307	2.42
Food & Dairy Stores	6,504	2.55		7,609	2.54		7,712	2.48	7,986	2.33
Auto Dealers & Gas Stations	9,149	3.59		9,993	3.34		10,408	3.34	11,516	3.36
Auto Dealers	3,245	1.27		4,223	1.41		4,241	1.36	4,289	1.25
Gas Stations	5,904	2.32		5,770	1.93		6,167	1.98	7,227	2.11
Apparel & Accessories	1,831	.72		2,247	.75		2,280	.73	2,369	.69
Furniture, etc.	1,679	.67		2,022	.68		2,028	.65	2,043	.60
Eating & Drinking Places	12,255	4.81		16,288	5.43		17,008	5.48	18,928	5.53
Misc. Retail Stores	4,968	1.95		6,120	2.04		6,220	2.00	6,487	1.90
Drug Stores	893	.35		1,767	.59		1,853	.60	2,081	.61
Other Retail Stores	4,075	1.60		4,353	1.45		4,367	1.40	4,406	1.29
FINANCE, INSURANCE REAL ESTATE										
Finance	9,318	3.66		11,544	3.85		11,894	3.82	12,828	3.75
Bank & Credit Agencies	4,482	1.76		5,626	1.87		6,032	1.94	7,115	2.08
Stock Brokers & Invest. Co.	4,140	1.63		5,166	1.72		5,555	1.79	6,592	1.93
Insurance	342	.13		460	.15		477	.15	523	.15
Real Estate	2,775	1.09		3,205	1.07		3,202	1.03	3,195	.93
	2,061	.81		2,713	.91		2,660	.85	2,518	.74
SERVICES	71,783	28.18		85,595	28.58		91,567	29.42	107,492	31.40
Private Household	4,916	1.93		3,934	1.31		4,035	1.30	4,306	1.26
Services, Exc. Private Hshlds.	66,867	26.25		81,661	27.27		87,532	28.12	103,186	30.14
Hotels, Other Lodging Places	6,207	2.44		8,127	2.71		8,165	2.62	8,266	2.41
Personal Services	4,158	1.63		4,638	1.55		4,769	1.53	5,117	1.49
Laundry, Cleaning, Valet	1,131	.44		1,482	.49		1,414	.45	1,233	.36
All other Personal Services	3,027	1.19		3,156	1.06		3,355	1.08	3,884	1.13
Misc. Business Service	2,231	.88		3,633	1.21		4,146	1.33	5,515	1.61
Advertising	134	.05		158	.05		163	.05	177	.05
Other Misc. Business Services	2,097	.83		3,475	1.16		3,983	1.28	5,338	1.56
Auto Repair Services, Garage	1,720	.68		8,304	2.77		8,437	2.71	8,790	2.57
Misc. Repair Services	1,351	.53		1,403	.47		1,506	.48	1,780	.52

INDUSTRY	1970		1974		1977		1985	
	EMPLOYMENT	PCT.	EMPLOYMENT	PCT.	EMPLOYMENT	PCT.	EMPLOYMENT	PCT.
Entertainment & Recreation	1,748	.69	2,119	.71	2,188	.70	2,370	.69
Motion Pictures & Theaters	759	.30	736	.25	753	.24	797	.23
Misc. Entertainment & Recreation	989	.39	1,383	.46	1,435	.46	1,573	.46
Medical & Other Health Services	16,608	6.52	19,335	6.46	21,648	6.97	27,817	8.13
Hospitals	10,428	4.09	11,692	3.90	12,896	4.15	16,106	4.71
Other Medical & Health Services	6,180	2.43	7,643	2.56	8,752	2.82	11,711	3.42
Legal Services	1,052	.41	1,290	.43	1,411	.45	1,734	.51
Educational Services	24,337	9.54	24,777	8.28	26,745	8.60	31,993	9.35
Nonprofit Membership Organ.	5,364	2.11	5,307	1.77	5,663	1.82	6,614	1.93
Welfare & Religious	3,436	1.35	3,462	1.15	1,657	1.19	1,895	1.21
Other Nonprofit	1,928	.76	1,845	.62	4,006	.63	4,719	.72
Misc. Services	2,091	.82	2,728	.91	2,854	.91	3,190	.93
Engineering & Architecture	532	.21	1,057	.35	1,155	.37	1,418	.42
Accounting & Bookkeeping	1,024	.40	1,355	.46	1,363	.44	1,383	.40
All Other Professional Services	535	.21	316	.10	336	.10	389	.11
PUBLIC ADMINISTRATION	14,223	5.58	16,406	5.48	17,905	5.75	21,901	6.40
Postal Services	1,699	.67	2,378	.79	2,410	.77	2,496	.73
Other Federal Public Administration	5,040	1.97	5,866	1.97	6,544	2.10	8,353	2.44
State Government	2,849	1.12	3,367	1.12	3,444	1.11	3,650	1.07
Local Government	4,635	1.82	4,795	1.60	5,506	1.77	7,402	2.16

EMPLOYMENT BY OCCUPATION

II EMPLOYMENT BY OCCUPATION 1985

As Montana's industries continue to grow, changes in the occupational structure will also take place. During 1974, white-collar workers - professional, technical, managers, officials, proprietors, clerical, and salesworkers - outnumbered blue collar workers - craftsmen, foremen, operatives, and laborers - by 42,000 jobs. This gap is expected to increase to nearly 60,000 workers by 1985. The major reason for this increase is that as more growth continues, jobs become more complex and specialized because of technology and the creation of more occupations. Service workers is the major occupational group expected to have the most workers by 1985. Farm workers is the only major occupational group expected to decrease by 1985. The other major occupational groups are expected to provide good job opportunities during the period 1974-1985.

Professional, Technical, and Kindred Workers

Highly trained personnel and college graduates comprise the majority of workers in this occupational group. Although ranked the fourth largest occupational group in 1974, expectations for a third place tie with the craftsmen, foremen, and kindred workers may be a reality by 1985. Occupations in this group include technical engineers, life and physical scientists, mathematical specialists, science technicians, computer specialists, social scientists, teachers, writers, artists, entertainers, and other professional and technical occupations not elsewhere included.

Average annual job openings in this occupational group should number 2,400 openings during the 1974 to 1985 period. Industry expansion will create 800 of these openings with the balance coming from replacement needs. The largest number of openings per year is expected to be from the registered nurses and

elementary school teachers occupational titles. Minimal growth is expected from metallurgical engineers, physicists and astronomers, embalmers, and flight engineers. Keen competition is expected for most all entry level positions.

Managers, Officials, and Proprietors

As businesses and government continue to grow in Montana, emphasis will be placed on the recruiting of skilled and trained managers in the same proportion as during 1974. An estimated 5,000 worker increase during the 1974 to 1985 period is expected, with average annual job openings to number approximately 1,800. Industry expansion will account for one-fourth of the openings per year with the balance being replacement needs. Occupational titles in this group include buyers, sales, and loan managers; administrators and public inspectors; and managers, officials, and proprietors. Bank financial managers, public officials, administrators and office managers are the identifiable occupations that should experience the largest number of job openings per year. All other occupations in this group should experience moderate growth for job opportunities.

Sales Workers

Workers engaged in this occupational group are expected to increase proportionately with businesses as demand from a growing population increases. Sales workers comprise only 5.5% of all occupations, but the number of average annual job openings is expected to be 900 with 200 of these openings resulting from industry expansion and the balance from replacement needs. Sales workers are primarily employed in retail, wholesale, manufacturing, real estate, and insurance industries. Job opportunities should be good in all occupations except auctioneers and newsboys.

Clerical Workers

Clerical workers is expected to be Montana's second largest occupational group

by 1985, surpassing craftsmen, foremen, and kindred workers. Occupations in this group provide Montana's businesses and government with skills from secretaries, stenographers, typists, office machine operators, and other clerical workers. Average annual job openings is estimated to be 3,300 workers with 900 workers resulting from industry expansion and 2,400 workers as replacements. Total employment in this group should exceed 49,000 workers with excellent annual opportunities in the secretaries, typists and bookkeepers occupations.

Craftsmen, Foremen, and Kindred Workers

Montana's labor pool of construction workers, metalworkers, printers, transportation and public utilities crafts along with other crafts and foremen should provide approximately 1,300 jobs each year during the 1974 to 1985 period. Industry expansion is expected to contribute 400 of these openings annually with the remaining workers to be replacements for current workers. Technology is the major contributor of reducing this group's employment possibilities. Carpenters, excavating and grading machine operators, and auto mechanics along with their respective apprentices will be the leaders in providing annual job opportunities for this group.

Operatives

Workers in this occupational group typically work in manufacturing plants, drive trucks and buses, and operate equipment. Total employment in this group accounted for 32,000 jobs in 1974 and with an anticipated increase of 3,000 workers by 1985 will number 35,000 workers. Annual job opportunities are expected to reach 1,000 openings with 300 workers being added by industry expansion and 700 workers being replacements. Technology should reduce employment opportunities in the semi-skilled occupations. The only occupation from this group exceeding 100 openings per year is truck drivers. Minimal growth can be expected in many of this group's occupations.

Service Workers

Service workers, the largest occupational category, totaled 43,000 workers in 1974 and is expected to increase to nearly 54,000 workers by 1985. Places of employment for this occupational group can be found in all industries. The demand for more personal, health, protective food, and cleaning services provides the stimulus for continued occupational gains. At least a dozen of the occupations in this group can expect excellent job opportunities during the 1974 to 1985 period. Some occupations will show minimal growth, but most will provide 3,800 workers employment with 1,000 openings from industry expansion.

Laborers

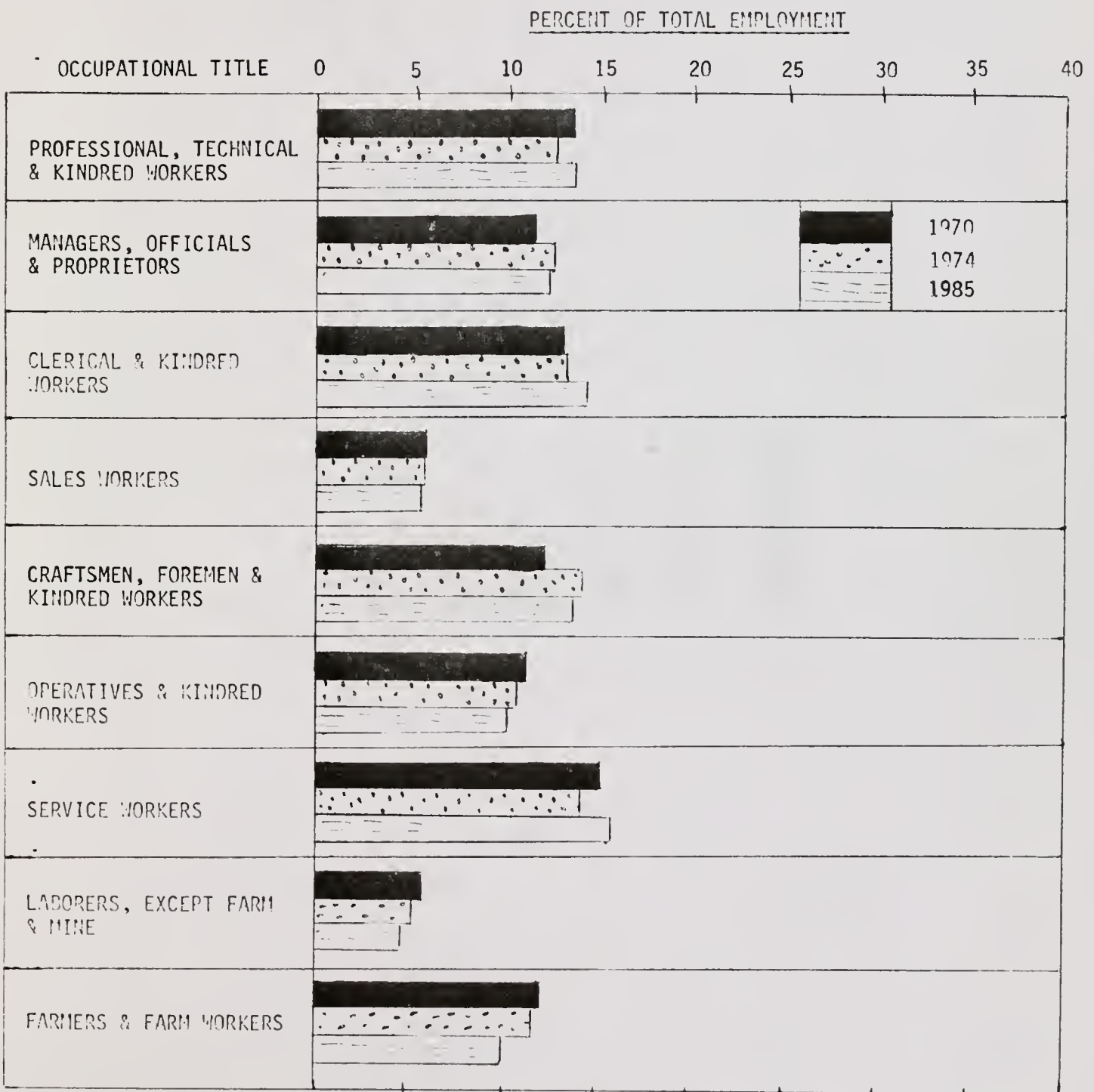
Laborers remain Montana's smallest occupational group - representing about five percent of total employment. This group is expected to increase only 400 workers during the 1974 to 1985 period for total employment of 16,200 workers. Replacement needs will contribute the most to average annual job openings. A strong back is usually a prerequisite for entry into this occupational group.

Farmers and Farm Workers

This is the only occupational group to decrease in number during the 1974 to 1985 period. However, while total employment is decreasing, annual job opportunities should average about 1,000 openings. Replacement needs will require approximately 1,200 openings per year, but this is offset by the agricultural industry losing 200 openings per year. Owners and tenants will require 600 openings per year, (700 for replacement needs and a loss of 100 for industry expansion). The largest loss to industry expansion is in the farm laborers (wage workers) occupation. Replacement needs will be required in most occupations.

GRAPH II.1

BROAD OCCUPATIONAL GROUPS AS A PERCENT OF TOTAL EMPLOYMENT
IN MONTANA 1970, 1974, AND PROJECTED 1985



GRAPH II.2

TOTAL JOB OPPORTUNITIES FROM 1974 - 1985:

EXPANSION PLUS REPLACEMENT

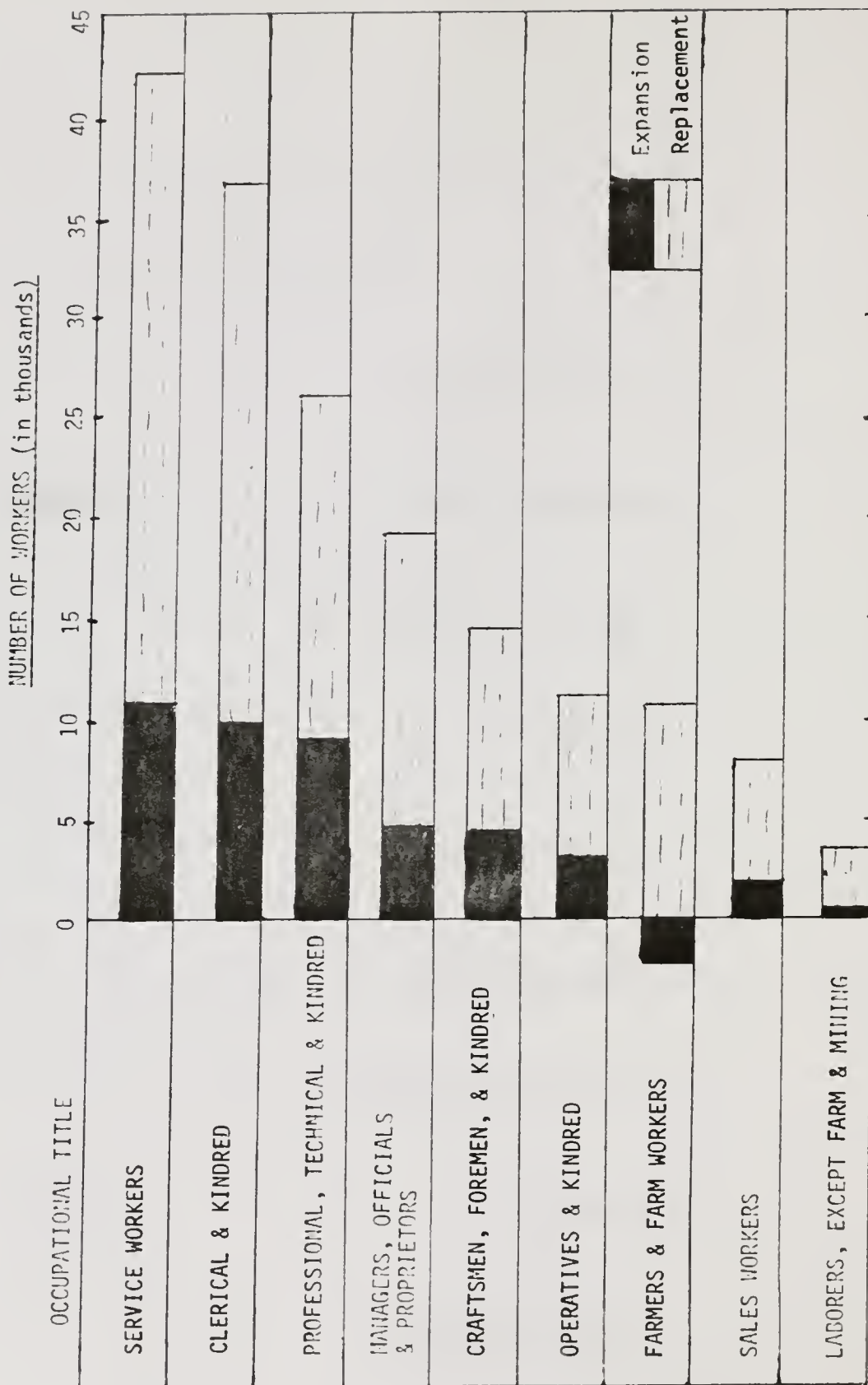


TABLE II.1

DISTRIBUTION OF MONTANA TOTAL EMPLOYMENT
BY MAJOR OCCUPATION DIVISIONS:
1970, 1974, AND PROJECTED, 1985

<u>Occupation, All Divisions</u>	<u>1970</u>	<u>%</u>	<u>1974</u>	<u>%</u>	<u>1985</u>	<u>%</u>
Total, All Occupations	254,690	100.00	299,424	100.00	342,335	100.00
Professional, Technical, Kindred	34,421	13.52	37,896	12.66	47,042	13.74
Managers, Officials, Proprietors	29,246	11.48	37,716	12.60	42,675	12.47
Clerical & Kindred	33,168	13.02	39,738	13.27	49,531	14.47
Sales Workers	14,350	5.63	16,780	5.60	18,766	5.48
Crafts & Kindred Workers	30,976	12.16	42,417	14.17	47,108	13.76
Operatives & Kindred	28,569	11.22	31,651	10.57	35,066	10.24
Service Workers	38,567	15.15	42,856	14.31	53,658	15.68
Laborers, Except Farm & Mine	14,861	5.83	15,791	5.27	16,196	4.73
Farmers & Farm Workers	30,532	11.99	34,579	11.55	32,293	9.43

MONTANA EMPLOYMENT 1974-1985 BY OCCUPATION

AND

ANNUAL JOB OPPORTUNITIES 1974 THROUGH 1985

TABLE II.2

MONTANA EMPLOYMENT 1974-1985 BY OCCUPATION
and
ANNUAL JOB OPPORTUNITIES 1974 THROUGH 1985

Occupation	AVERAGE EMPLOYMENT		ANNUAL JOB OPPORTUNITIES, 1974-1985			
	1974	1985	Industry Expansion	Replacement Needs	Average Annual Openings	
TOTAL, ALL OCCUPATIONS	299,424	342,335	3,900	11,956	15,856	
Professional, Technical & Kindred Workers	37,896	47,042	831	1,525	2,356	
Engineers, Technical Engineers, Chemical Engineers, Civil Engineers, Electrical Engineers, Industrial Engineers, Mechanical Engineers, Metallurgical Engineers, Mining Engineers, Petroleum Engineers, Sales Engineers, Other	2,118 59 867 455 123 129 31 104 41 47 262	2,673 77 1,073 590 157 170 33 101 66 72 334	50 2 18 12 3 4 0 0 2 2 7	31 1 14 6 2 2 0 2 1 1 2	81 3 32 18 5 6 0 2 3 3 9	
Life and Physical Scientists	939	1,189	23	18	41	
Agricultural Scientists	208	289	7	4	11	
Atmospheric, Space Scientists	111	145	3	2	5	
Biological Scientists	147	149	0	2	2	
Chemists	166	195	3	5	8	
Geologists	283	381	9	5	14	
Marine Scientists	14	20	1	0	1	
Physicists & Astronomers	10	10	0	0	0	
Mathematical Specialists	54	84	3	3	6	
Mathematicians	8	17	1	1	2	
Statisticians	46	67	2	2	4	

ANNUAL JOB OPPORTUNITIES, 1974-1985

AVERAGE EMPLOYMENT

Occupation	1974	1985	Industry Expansion	Replace- ment Needs	Average Annual Openings
Engineers, Science Technicians	2,734	3,776	95	51	146
Agri.,Biolog. Tech. exc. Health	192	328	12	5	17
Chemical Technicians	262	336	7	4	11
Drafters	592	811	20	10	30
Electrical, Electronic Tech.	254	385	12	2	14
Industrial Engineering Tech.	9	18	1	0	1
Surveyors	776	1,022	22	8	30
Engineering, Science Tech., N.E.C.	649	876	21	22	43
Medical Workers, exc. Tech.	5,287	7,331	186	295	481
Chiropractors	44	51	1	2	3
Dentists	416	586	15	18	33
Dietitians	132	221	8	9	17
Optometrists	89	168	7	2	9
Pharmacists	525	636	10	18	28
Physicians, M.D. Osteopaths	856	1,157	27	38	65
Podiatrists	34	52	2	2	4
Registered Nurses	2,616	3,406	72	168	240
Therapists	406	791	35	37	72
Veterinarians	169	263	9	1	10
Health Technologists & Technicians	1,167	1,651	44	72	116
Clinical Lab. Technol., Tech.	546	716	15	32	47
Dental Hygienists	21	52	3	1	4
Health Record Technol., Tech.	25	50	2	4	6
Radiologic Technol., Tech.	311	399	8	23	31
Therapy Assistants	16	25	1	0	1
Other Health Technol., Tech.	248	409	15	12	27
Technicians, exc. Health	834	1,198	33	22	55
Airplane Pilots	230	235	0	2	2
Air traffic Controllers	189	290	9	3	12
Embalmers	8	9	0	0	0

ANNUAL JOB OPPORTUNITIES, 1974-1985

AVERAGE EMPLOYMENT

Occupation	1974	1985	ANNUAL JOB OPPORTUNITIES, 1974-1985		
			Industry Expansion	Replace- ment Needs	Average Annual Openings
Flight Engineers	3	0	0	0	0
Radio Operators	176	253	7	11	18
Other Technicians, exc. Health	228	411	17	6	23
Computer Specialists	280	393	10	3	13
Computer Programmers	208	303	9	3	12
Computer Systems Analysts	52	56	0	0	0
Other Computer Specialists	20	34	1	0	1
Social Scientists	309	445	12	9	21
Economists	153	254	8	5	13
Psychologists	112	118	1	4	5
Urban & Regional Planners	44	73	3	0	3
Teachers	12,484	13,405	84	602	686
Adult Education Teachers	234	335	9	11	20
College and University Teachers	1,420	1,167	-23	35	12
Elementary School Teachers	5,519	6,354	76	333	409
Preschool, Kindergarten Teachers	468	755	26	31	57
Secondary School Teachers	4,139	3,775	-33	141	108
Teachers N.E.C. exc. Coll.,Univer	704	1,019	29	51	80
Writers, Artists, Entertainers	2,399	3,071	61	84	145
Actors	13	25	1	0	1
Athletes & Kindred Workers	251	403	14	10	24
Authors	15	29	1	1	2
Designers	146	168	2	7	9
Editors & Reporters	308	365	5	14	19
Musicians & Composers	566	723	14	20	34
Painters & Sculptors	221	284	6	9	15
Photographers	296	317	2	6	8
Public Relations Specialists, Writers	265	338	7	10	17
Radio, TV Announcers	203	203	0	1	1
Writers, Artists, Entertain.,N.E.C.	115	216	9	6	15

ANNUAL JOB OPPORTUNITIES, 1974-1981

AVERAGE EMPLOYMENT

Occupation	1974	1985	Industry Expansion	Replacement Needs	Average Annual Openings
Other Professional, Technical					
Accountants	9,291	11,826	230	335	565
Architects	2,373	2,632	24	81	105
Archivists & Curators	220	291	6	3	9
Clergy	21	24	0	1	1
Religious, exc. Clergy	971	1,320	32	34	66
Farm Management Advisors	199	269	6	12	18
Foresters, Conservationists	74	37	-3	2	-1
Home Management Advisors	1,334	1,869	49	17	66
Judges	22	22	0	1	1
Lawyers	110	96	-1	7	6
Librarians	1,004	1,454	41	33	74
Operations, Systems Research	691	804	10	55	65
Personnel Labor Relations	7	9	0	0	0
Research Workers, N.E.C.	559	648	8	14	22
Recreation Workers	271	423	14	14	28
Social Workers	274	398	11	12	23
Vocational, Ed. Counselors	765	888	11	37	48
	396	642	22	12	34
MANAGERS, OFFICIALS, PROPRIETORS	37,716	42,675	451	1,312	1,763
Buyers, Sales, Loan Managers	4,734	6,272	140	136	276
Bank, Financial Managers	1,897	2,646	67	51	118
Credit Managers	152	213	6	7	13
Buyers, Shippers, Farm Prod.	188	161	-2	8	6
Buyers, Wholesale, Retail	358	488	12	14	26
Purchasing Agents, Buyers, N.E.C.	339	532	18	16	34
Sales Manager, Retail Trade	1,171	1,456	26	31	57
Sales Manager, exc. Retail Trade	629	776	13	9	22
Administrators, Pub. Inspectors	4,574	6,016	131	206	337
Assess. & Control., Loc. Pub. Admin.	404	516	10	33	43
Construction Inspector, Pub.	37	51	1	3	4
Health Administrators	601	927	30	28	58
Inspectors, exc. Construct., Pub.	479	684	19	20	39
Officials, Admins., Pub.	1,537	1,985	36	70	106

ANNUAL JOB OPPORTUNITIES, 1974-1985

AVERAGE EMPLOYMENT

Occupation	1974	1985	Industry Expansion	Replace- ment Needs	Average Annual Openings
Postmasters & Mail Supervisors	329	281	-4	16	12
School Admin., College	180	284	9	6	15
School Admin., Elem., Secondary	957	1,288	30	30	60
Other Managers, Officials, Props.	28,408	30,387	180	970	1,150
Funeral Directors	251	238	-1	11	10
Managers, Superintendents, Building	333	358	2	32	34
Office Managers, N.E.C.	1,740	2,240	45	70	115
Officials of Lodges, Unions	286	326	4	11	15
Railroad Conductors	382	436	5	11	16
Restaurant, Cafe, Bar Mgrs.	2,342	2,319	-2	87	85
Other Managers, Administrators	23,074	24,470	127	748	875
SALES WORKERS	16,780	18,766	181	733	914
Advertising Agents, Sales Workers	222	274	5	9	14
Auctioneers	41	32	-1	1	0
Demonstrators	250	321	6	12	18
Hucksters & Peddlers	1,352	1,632	25	76	101
Insurance Agents, Brokers, etc.	1,452	1,389	-6	38	32
Newspaper Carriers	365	263	-9	6	-3
Real Estate Agents, Brokers	940	844	-9	42	33
Stock & Bond Salesmen	202	207	0	7	7
Sales and Sales Workers, N.E.C.	11,956	13,804	170	542	712
CLERICAL WORKERS	39,738	49,531	890	2,390	3,280
Stenographers, Typists, Secretaries	10,123	13,875	341	797	1,138
Secretaries, Legal	354	570	20	23	43
Secretaries, Medical	280	415	12	23	35
Secretaries, Other	6,869	9,926	277	573	850
Stenographers	704	415	-26	36	10
Typists	1,916	2,549	58	142	200

ANNUAL JOB OPPORTUNITIES, 1974-1985

AVERAGE EMPLOYMENT

Occupation	1974	1985	Industry Expansion	Replacement Needs	Average Annual Openings
Office Machine Operators	984	988	0	53	53
Bookkeeping, Billing Operators	155	180	2	13	15
Calculating Machine Operators	9	11	0	1	1
Computer, Peripheral Equipment	329	415	8	11	19
Duplicating Machine Operator	34	35	0	1	1
Keypunch Operators	405	287	-11	23	12
Other Office Machine Operators	52	60	1	4	5
Other Clerical Workers	28,631	34,668	549	1,540	2,089
Bank Tellers	1,029	1,261	21	64	85
Billing Clerks	350	491	13	21	34
Bookkeepers	7,117	7,378	24	387	411
Cashiers	3,052	3,281	21	163	184
Clerical Assist., Social Welfare	32	58	2	1	3
Clerical Supervisors, N.E.C.	545	742	18	18	36
Collectors, Bill & Account	185	230	4	7	11
Counter Clerks exc. Food	1,428	1,575	13	105	118
Dispatcher, Starter, Vehicle	311	365	5	9	14
Enumerators & Interviewers	537	619	7	27	34
Estimators, Investigators, N.E.C.	1,004	1,281	25	37	62
Expeditors, Prod. Controllers	101	128	2	1	3
File Clerks	294	330	3	22	25
Insurance Adjusters, Examiners	262	264	0	5	5
Library Attendants, Assistants	427	549	11	33	44
Mail Carriers, Post Office	889	931	4	22	26
Mail Handlers, exc. Post Office	255	294	4	14	18
Messengers & Office Helpers	151	136	-1	6	5
Meter Readers, Utilities	138	144	1	2	3
Payroll, Time Keeping Clerks	283	320	3	14	17
Postal Clerks	966	1,013	4	32	36
Proofreaders	25	28	0	2	2
Real Estate Appraisers	209	288	7	13	20
Receptionists	1,439	1,789	32	107	139
Shipping, Receiving Clerks	567	708	13	17	30

ANNUAL JOB OPPORTUNITIES, 1974-1985

AVERAGE EMPLOYMENT

Occupation	1974	1975	Industry Expansion	Replace- ment Needs	Average Annual Openings
Statistical Clerks	679	743	6	33	39
Stock Clerks, Store Keepers	873	1,214	31	25	56
Teacher Aides, exc. Monitors	948	1,750	73	78	151
Telegraph Messengers	3	2	0	0	0
Telegraph Operators	228	126	-9	3	-6
Telephone Operators	1,112	971	-13	62	49
Ticket Station, Express Agents	347	354	1	8	9
Weighers	140	162	2	7	9
Misc. Clerical Workers, N.E.C.	2,705	5,143	222	195	417
CRAFTS & KINDRED WORKERS	42,417	47,108	426	918	1,344
Construction Crafts Workers	13,136	14,578	131	290	421
Carpenters and Apprentices	5,403	5,158	-22	128	106
Brickmasons & Stonemasons & Appr.	314	301	-1	5	4
Bulldozer Operators	735	1,071	31	14	45
Cement & Concrete Finishers	238	243	0	4	4
Electricians	1,701	1,942	22	33	55
Excavating, Grading, Machine Oper.	1,887	2,623	67	42	109
Floor Layers, exc. Tile Setters	75	56	-2	0	-2
Painters & Apprentices	1,034	1,069	3	29	32
Paperhangers	8	5	0	0	0
Plasterers & Apprentices	33	27	-1	1	0
Plumbers & Pipefitters & Appr.	1,187	1,516	30	28	58
Roofers & Slaters	183	201	2	3	5
Structural Metal Craft	230	267	3	2	5
Tile Setters	108	99	-1	1	0
Blue Collar Workers Supr., N.E.C.	3,705	4,438	67	95	162
Metal Crafts Workers, exc. Mech.	1,793	2,022	21	39	60
Blacksmiths	44	25	-2	2	0
Boilermakers	248	224	-2	5	3
Job & Die Setters, Metal	4	10	1	0	1

ANNUAL JOB OPPORTUNITIES, 1974-1985

AVERAGE EMPLOYMENT

Occupation	1974	1985	Industry Expansion	Replace- ment Needs	Average Annual Openings
Machinist & Apprentices	723	782	5	16	21
Millwrights	375	539	16	9	25
Molders, Metal & Apprentices	31	36	0	1	1
Sheet Metal Workers, Tinsmiths & Appr.	351	387	3	6	9
Tool, Diemakers	17	19	0	0	0
Mechanics, Repairers, Installers	15,975	17,738	160	296	456
Air Cond., Heating, Refrig.	416	554	13	12	25
Aircrafts	129	152	2	1	3
Auto Accessories Installers	61	38	-2	1	-1
Auto Body Repairers	2,211	2,078	-12	39	27
Auto Mechanics & Apprentices	7,606	8,199	53	130	183
Data Processing Machine Repairers	61	115	5	0	5
Farm Implement	797	1,020	20	21	41
Heavy Equip. Mech., incl. Diesel	2,287	2,854	52	43	95
Household Appliance Mechanics	457	589	12	13	25
Office Machine Repairers	190	261	6	2	8
Radio, Television Repairers	443	587	13	7	20
Railroad, Car Shop Repairers	477	373	-9	9	0
Other Mechanics & Repairers	840	918	7	18	25
Printing Trade Crafts Workers	793	721	-7	19	12
Bookbinders	50	49	0	2	2
Compositors & Typesetters	525	434	-9	15	6
Electrotypers, Stereotypers	4	3	0	0	0
Engravers, exc. Photoengravers	25	23	0	-1	1
Photoengravers, Lithographers	20	27	1	0	1
Printing Press Operators & Appr.	169	185	1	3	4
Transportation, Pub. Util. Craft.	2,116	2,245	12	32	44
Electric Power Line Installers	391	514	12	6	18
Locomotive Engineers	511	597	8	13	21
Locomotive Engineer Helpers	80	38	-4	1	-3
Power Station Operators	31	24	-1	1	0
Telephone Installers, Repairers	830	846	1	9	10

Occupation	1974	AVERAGE EMPLOYMENT		ANNUAL JOB OPPORTUNITIES, 1974-1985			
		1985	Industry Expansion	Replace- ment Needs	Average Annual Openings		
Telephone Line Installers, Splicers	273	226	-4	2	-2		
Other Crafts, Kindred Workers	4,899	5,366	42	147	189		
Bakers	350	288	-6	11	5		
Cabinetmakers	142	126	-1	3	2		
Carpet Installers	143	149	1	1	2		
Crane, Derrick, & Hoist Operators	727	929	17	12	29		
Decorators, Window Dressers	283	359	7	14	21		
Dental Laboratory Technicians	74	85	1	4	5		
Furniture & Wood Finishers	18	28	1	0	1		
Glaziers	148	195	4	3	7		
Inspectors, Log & Lumber	345	401	5	8	13		
Inspectors, Other	437	413	-2	9	7		
Jewelers & Watchmakers	108	105	0	3	3		
Millers, Grain, Flour, Feed	58	53	0	1	1		
Motion Picture Projectionists	108	121	1	5	6		
Opticians, Lens Grinder, Polisher	178	272	9	5	14		
Piano, Organ Tuners, Repairers	25	29	0	1	1		
Shoe Repairers	108	146	3	6	9		
Sign Painters & Letterers	59	61	0	3	3		
Stationary Engineers	1,074	941	-12	38	26		
Stone Cutters, Stone Carvers	0	0	0	0	0		
Tailors	48	85	3	6	9		
Upholsterers	202	276	7	10	17		
Crafts & Kindred Workers, N.E.C.	264	304	4	4	8		
OPERATIVES	31,651	35,066	310	719	1,029		
Operatives, exc. Transport	20,278	22,907	239	519	758		
Semi-Skilled Metalworking	2,197	2,627	39	41	80		
Drill Press Operatives	7	5	0	0	0		
Furnace Tenders, Smelters, Pourers	548	634	8	8	16		
Grinding Machine Operators	64	52	-1	1	0		
Lathe, Milling Machine Operatives	61	65	0	1	1		

Occupation	AVERAGE EMPLOYMENT		ANNUAL JOB OPPORTUNITIES, 1974-1985		
	1974	1985	Industry Expansion	Replace- ment Needs	Average Annual Openings
Metal Platers	8	8	0	0	0
Punch Stamping Press Operatives	39	47	1	1	2
Solderers	6	3	0	0	0
Welders & Flame Cutters	1,463	1,813	31	30	61
Semi-Skilled Textile	4	11	1	0	1
Carding, Lapping, Combing	0	0	0	0	0
Knitters, Loopers, & Toppers	0	0	0	0	0
Weavers	2	4	0	0	0
Other Textile Operatives	2	7	0	0	0
Semi-Skilled Packing, Inspecting	1,078	1,440	33	44	77
Checkers, Examiners, etc., Mfg.	150	289	13	6	19
Graders & Sorters, Mfg.	113	151	3	6	9
Meat Wrappers, Retail Trade	176	183	1	9	10
Packer, Wrapper, exc. Meat, Produce	601	778	16	22	38
Prod. Grader, Packer, exc. Fact., Farm	38	39	0	1	1
Other Operatives, exc. Transport	16,999	18,829	166	434	600
Asbestos, Insulation Workers	79	100	2	1	3
Assemblers	237	347	10	4	14
Blasters	52	68	1	1	2
Bottling, Canning Operatives	77	85	1	1	2
Surveyor Helpers	288	287	0	1	1
Clothing Ironers & Pressers	344	278	-6	22	16
Cutting Operatives, N.E.C.	354	369	1	7	8
Dressmaker, Seamstress, exc. Fact.	499	533	3	44	47
Drillers, Earth	645	695	5	11	16
Dry Wall Installer, Leather	118	119	0	1	1
Filer, Polisher, Sander, Buffer	130	109	-2	3	1
Garage Workers, Gas Station Atten.	2,621	2,869	23	39	62
Laundry, Dry Clean Oper. N.E.C.	876	1,099	20	58	78
Meat Cutter, Butchers, exc. Mfg.	640	572	-6	12	6

ANNUAL JOB OPPORTUNITIES, 1974-1985

AVERAGE EMPLOYMENT

Occupation	1974	1985	Industry Expansion	Replace- ment		Average Annual Openings
				Needs	Needs	
Meat Cutters, Butchers	406	589	17	8	25	
Milliners	15	9	-1	1	0	
Mine Operatives, N.E.C.	2,142	1,917	-20	37	17	
Mixing Operatives	146	152	1	2	3	
Oilers, Greasers, exc. Auto	344	298	-4	5	1	
Painters, Mfg. Articles	318	411	8	13	21	
Photographic Process Workers	177	215	3	14	17	
Riveters & Fasteners	13	12	0	-1	-1	
Sailors & Deckhands	4	0	0	0	0	
Sawyers	1,569	1,912	31	28	59	
Sewers & Stitchers	292	411	11	21	32	
Furnace Tender, Stoker, Exc. Metal	370	294	-7	9	2	
Winding Operatives, N.E.C.	8	12	0	0	0	
Misc. Machine Operatives	2,366	2,734	33	45	78	
Operatives, N.E.C.	1,869	2,333	42	47	89	
Transport Equipment Operatives	11,373	12,159	71	200	271	
Boat Operators	12	19	1	2	3	
Bus Drivers	1,108	1,284	16	42	58	
Delivery & Route Drivers	2,364	2,627	23	35	58	
Fork Lift, Tow Motor Operatives	735	862	12	10	22	
Rail Vehicle Operators, N.E.C.	108	88	-2	2	0	
Parking Attendants	66	74	1	4	5	
Railroad Brake Operators	496	503	1	9	10	
Railroad Switch Operators	409	353	-5	7	2	
Taxicab Drivers, Chauffeurs	232	203	-3	7	4	
Truck Drivers	5,843	6,146	27	82	109	
SERVICE WORKERS	42,856	53,658	982	2,817	3,799	
Cleaning Service Workers	9,043	11,662	238	548	786	
Lodging Qtrs. Cleaners, exc. Priv.	1,754	2,018	24	129	153	

ANNUAL JOB OPPORTUNITIES, 1974-1985

AVERAGE EMPLOYMENT

Occupation	1974	1985	Industry Expansion	Replace- ment Needs	Average Annual Openings
Building Interior Cleaners, H.E.C.	2,899	4,405	137	206	343
Janitors & Sextons	4,390	5,239	77	213	290
Food Service Workers	16,898	19,458	233	1,036	1,269
Bartenders	2,464	2,916	41	108	149
Waiters Assistants	464	460	0	6	6
Cooks, exc. Private	4,823	6,184	124	313	437
Dishwashers	1,184	1,274	8	57	65
Food Counter, Fountain Workers	936	1,038	9	68	77
Waiters	5,534	6,079	50	395	445
Food Workers, N.E.C., exc. Private	1,493	1,507	1	89	90
Health Service Workers	5,932	9,530	327	510	837
Dental Assistants	344	491	13	33	46
Health Aides, exc. Nursing	504	775	25	37	62
Health Trainees	6	2	0	0	0
Lay Midwives	0	0	0	0	0
Nurse Aides, Orderlies	3,570	5,516	176	299	475
Practical Nurses	1,508	2,746	113	141	254
Personal Service Workers	5,094	6,917	166	404	570
Flight Attendants	6	7	0	0	0
Atten., Recreation, Amusement	394	426	3	15	18
Atten., Personal Service, N.E.C.	187	220	3	13	16
Baggage Porters & Bellhops	74	56	-2	1	-1
Barbers	300	231	-6	11	5
Boarding, Lodging Housekeepers	137	142	0	13	13
Child Care Workers, exc. Private	1,607	2,429	75	148	223
Elevator Operators	76	57	-2	5	3
Hairdressers, Cosmetologists	1,451	2,207	69	144	213
Housekeepers, exc. Private	437	487	5	24	29
School Monitors	53	97	4	4	8
Ushers, Recreation, Amusement	52	48	0	3	3
Welfare Service Aides	320	510	17	23	40

Occupation	AVERAGE EMPLOYMENT		ANNUAL JOB OPPORTUNITIES, 1974-1985		
	1974	1985	Industry Expansion	Replacement Needs	Average Annual Openings
Protective Service Workers	2,615	3,182	52	73	125
Crossing Guard, Bridgetenders	5	6	0	0	0
Firefighters	384	464	7	4	11
Guards	774	718	-5	36	31
Marshals & Constables	46	78	3	1	4
Police & Detectives	1,021	1,400	35	18	53
Sheriffs & Bailiffs	385	516	12	14	26
Private Household Workers	3,274	2,909	-33	245	212
Child Care Workers	2,421	2,086	-30	181	151
Cooks, Private	19	18	0	2	2
Housekeepers, Private	234	227	-1	16	15
Launderers, Private	13	9	0	1	1
Household Cleaners, Servants, Private	587	569	-2	45	43
LABORERS, EXCEPT FARM	15,791	16,196	37	349	386
Animal Caretakers, exc. Farm	608	750	13	21	34
Carpenter Helpers	532	401	-12	6	-6
Const. Labr., exc. Carpenter Help.	2,970	3,074	9	45	54
Fishers, Hunters, Trappers	5	4	0	0	0
Freight, Material Handlers	2,663	2,635	-3	35	32
Garbage Collectors	248	466	20	5	25
Gardeners, Groundkeepers, exc. Farm	1,177	1,272	9	62	71
Longshore Workers, Stevedores	11	38	2	0	2
Timber Cutting, Logging Workers	1,036	914	-11	14	3
Stock Handlers	2,222	2,511	26	57	83
Teamsters	147	135	-1	2	1
Vehicle Washers, Equip. Cleaners	371	465	9	9	18
Warehouse Laborers, N.E.C.	831	775	-5	10	5
Other Laborers	2,970	2,756	-19	83	64
FARMERS AND FARM WORKERS	34,579	32,293	-208	1,193	985

TABLE II.3

PROJECTIONS OF
TOTAL JOB OPPORTUNITIES AND PERCENT DISTRIBUTION
BY MAJOR OCCUPATIONS IN MONTANA FROM 1974 TO 1985

<u>Occupation</u>	<u>Expansion Needs</u>	<u>Replacement Needs</u>	<u>Total Job Opportunities</u>	
			<u>Number</u>	<u>Percent</u>
Total, All Occupations	42,900	131,505	174,405	100.0
Professional, Technical, Kindred	9,141	16,764	25,905	14.9
Managers, Officials, Proprietors	4,961	14,432	19,393	11.1
Clerical & Kindred	9,790	26,290	36,080	20.7
Sales Workers	1,991	8,063	10,054	5.8
Crafts & Kindred Workers	4,686	10,098	14,784	8.5
Operatives & Kindred	3,410	7,909	11,319	6.5
Service Workers	10,802	30,987	41,789	23.9
Laborers, Except Farm & Mining	407	3,839	4,246	2.4
Farmers & Farm Workers	-2,288	13,123	10,835	6.2

TABLE II.4

TOTAL OCCUPATIONAL EMPLOYMENT IN MONTANA FOR 1970, 1974 AND PROJECTED 1985
WITH AVERAGE ANNUAL GROWTH RATES FROM 1970 - 1974 AND 1974 - 1985

<u>Occupational Group</u>	<u>Employment</u>			<u>Annual Growth Rate (%)</u>	
	<u>1970</u>	<u>1974</u>	<u>1985</u>	<u>1970-1974</u>	<u>1974-1985</u>
TOTAL, ALL OCCUPATIONS	254,690	299,424	342,335	4.4	1.3
<u>PROFESSIONAL, TECHNICAL & KINDRED</u>	34,421	37,896	47,042	2.5	2.2
Engineers, Science Technicians, Other Technicians	2,815	3,568	4,974	6.7	3.6
Engineers, Technical	1,788	2,118	2,673	4.6	2.4
Medical & Health Technologists, & Other Health Workers	5,438	6,454	8,982	4.7	3.6
Teachers	13,480	12,484	13,405	-1.9	.1
Natural & Social Scientists	1,091	1,248	1,634	3.6	2.8
Writers, Artists, Entertainers	1,881	2,399	3,071	6.9	2.6
Other Professional, Technical & Kindred	7,928	9,625	12,303	5.4	2.5
<u>MANAGERS, OFFICIALS & PROPRIETORS</u>	29,246	37,716	42,675	7.2	1.2
<u>SALES WORKERS</u>	14,350	16,780	18,766	4.2	1.1
<u>CLERICAL & KINDRED WORKERS</u>	33,168	39,738	49,531	5.0	2.2
Stenos, Typists & Secretaries	8,816	10,123	13,875	3.7	3.4
Office Machine Operators	890	984	988	2.6	0
Other Clerical Workers	23,462	28,631	34,668	5.5	1.6
<u>CRAFTS & KINDRED WORKERS</u>	30,976	42,417	47,108	9.2	1.0
Construction Crafts Workers	10,618	13,136	14,578	5.9	1.0
Blue Collar Workers, Supervisors, NEC	3,274	3,705	4,438	3.3	1.8
Metalworking Crafts Workers, exc. Mechanics	1,534	1,793	2,022	4.2	1.2
Mechanics & Repairers	8,556	15,975	17,738	21.7	1.0
Printing Trades Crafts Workers	687	793	721	3.9	-1.0
Transp., Public Util. Craft Workers	1,860	2,116	2,245	3.4	.6
Other Crafts & Kindred Workers	4,447	4,899	5,366	2.5	.9
<u>OPERATIVES & KINDRED WORKERS</u>	28,569	31,651	35,066	2.7	1.0
Transport Equipment Operatives	9,631	11,373	12,159	4.5	.7
Semi-Skilled Metalworkers	1,979	2,197	2,627	2.8	1.8
Semi-Skilled Packing, Inspecting	1,044	1,078	1,440	.8	3.1
Other Operatives, Except Transport	15,915	17,003	18,840	1.7	1.0
<u>SERVICE WORKERS</u>	38,567	42,856	53,658	2.8	2.3
Cleaning Service Workers	7,524	9,043	11,662	5.1	2.6
Private Household Workers	4,006	3,274	2,909	4.6	-.1
Protective Service Workers	2,344	2,615	3,182	2.9	2.0
Food Service Workers	13,857	16,898	19,458	5.5	1.4
Personal Service Workers	5,421	5,094	6,917	-1.5	2.4
Health Service Workers	5,415	5,932	9,530	2.4	5.5
<u>LABORERS, EXCEPT FARM & MINE</u>	14,861	15,791	16,196	1.6	.2
<u>FARMERS & FARM WORKERS</u>	30,532	34,579	32,293	3.3	-.6

TABLE II.5

SELECTED OCCUPATIONS, BY OCCUPATIONAL GROUP

HAVING AVERAGE ANNUAL OPENINGS OF 100 OR MORE

<u>Occupation</u>	<u>Avg. Ann. Openings</u>
Professional, Technical, Kindred	
Registered Nurses	240
• Elementary School Teachers	407
Secondary School Teachers	108
Accountants	105
•	
Managers, Officials, Proprietors	118
Bank, Financial Mgrs. Officials, Admins. Pub.	106
Office Managers, N.E.C.	115
Other Managers, Administrators	877
Sales Workers	
Sales Representative, Wholesale Trade	140
Sales Clerks, Retail Trade	630
Sales Workers, Retail Trade	110
Clerical Workers	
Secretaries	929
Typists	200
Bookkeepers	411
Cashiers	183
Counter Clerks, exc. Food	118
Receptionists	139
Teachers Aides, exc. Monitors	151
Crafts & Kindred Workers	
Carpenters	106
Excavating, Grading, Mach. Opr.,	109
Auto Mechanics & Apprentices	
Operatives	
Truck Drivers	110
Service Workers	
Lodging Quarters Cleaners exc. Private	153
Building Interior Cleaners N.E.C.	342
Janitors & Sextons	291
• Bartenders	149
• Cooks, exc. Private	436
Waiters	445
• Nurses Aides, Orderlies	475
Practical Nurses	254
Child Care Workers, exc. Private	222
Hairdressers, Cosmetologists	212
Child Care Workers, Private	151
Household Cleaners, Servants, Private	180
Farmers and Farm Workers	
Farmers (Owners & Tenants)	641
Farm Managers	147

MONTANA EMPLOYMENT BY BROAD OCCUPATIONAL GROUP:
1970, 1974, PROJECTED 1985
(In Thousands)

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EMPLOYMENT

OCCUPATIONAL GROUP	1970	Percent	1974	Percent	Projected		Percent Change	
					1985	Percent	1970-1974	1974-1985
Crafts & Kindred Workers	31.0	12.16	42.4	14.17	47.1	13.76	36.94	11.06
Construction Crafts Workers	13.9	5.46	16.8	5.63	19.0	5.56	23.71	10.98
Metal Work, Craft Workers, exc. Mech.	1.5	.6	1.8	.6	2.0	.59	16.88	12.77
Mechanics, Repairers, Installers	8.6	3.36	16.0	5.34	17.7	5.18	86.71	11.04
Printing Trade Crafts Workers	.7	.27	.8	.26	.7	.21	15.43	-9.09
Transportation, Pub. Util. Craft	1.9	.73	2.1	.71	2.2	.66	13.76	6.10
Other Crafts & Kindred Workers	4.4	1.75	4.9	1.64	5.4	1.57	10.16	9.53
Operatives	28.6	11.23	31.7	10.57	35.1	10.24	10.79	10.79
Operatives, Exc. Transportation	19.0	7.44	20.3	6.77	22.9	6.69	7.08	12.96
Transportation Equipment Oper.	9.6	3.78	11.4	3.80	12.2	3.55	18.09	6.91
Service Workers	38.6	15.14	42.9	14.31	53.7	15.67	11.12	25.21
Cleaning Service Workers	7.5	2.95	9.0	3.02	11.7	3.41	20.19	28.96
Food Service Workers	14.0	5.44	17.0	5.65	19.5	5.68	21.95	15.15
Health Service Workers	5.4	2.13	5.9	1.98	9.5	2.78	9.55	60.65
Personal Service Workers	5.4	2.13	5.1	1.70	6.9	2.02	-6.03	35.79
Protective Service Workers	2.3	.92	2.6	.87	3.2	.93	11.56	21.68
Private Household Service Workers	4.0	1.57	3.3	1.09	2.9	.85	-18.27	-11.15
Laborers, Exc. Farm	14.9	5.83	15.8	5.27	16.2	4.73	6.26	2.56
Farmers and Farm Workers	30.5	11.99	34.6	11.55	32.3	9.43	13.25	-6.61

TABLE II.7

OCCUPATIONS HAVING EMPLOYMENT OF 100 OR MORE IN 1985
SHOWING A 50% OR MORE GROWTH RATE.

<u>Occupation</u>	<u>Employment</u>		<u>Percent Change</u>
	<u>1974</u>	<u>1985</u>	<u>1974 - 1985</u>
Therapists	406	791	94.83
Checkers, Examiners, Etc. Manufacturing	150	289	92.67
Misc. Clerical Workers, NEC	2,705	5,143	90.13
Optometrists	89	168	88.76
Data Processing Machine Repairers	61	115	88.52
Garbage Collectors	248	466	87.90
Writers, Artists, Entertainers, NEC	115	216	87.83
Teacher's Aides, Except Monitors	948	1,750	84.60
Practical Nurses	1,508	2,746	82.10
Other Technicians Except Health	228	411	80.26
Agricultural, Biological, Technicians Except Health	192	328	70.83
Dieticians	132	221	67.42
Economists	153	254	66.01
Other Health Technologists, Technicians	248	409	64.92
Vocational, Educational Counselors	396	642	62.12
Preschool, Kindergarten Teachers	468	755	61.32
Secretaries, Legal	354	570	61.02
Athletes & Kindred Workers	251	403	60.56
Welfare Service Aides	320	510	59.38
School Administrators, College	180	284	57.78
Purchasing Agents, Buyers	339	532	56.93
Research Workers	271	423	56.09
Veterinarians	169	263	55.62
Nurses Aides, Orderlies	3,510	5,516	54.51
Health Administrators	601	927	54.24
Health Aides, Except Nursing	504	775	53.77
Air Traffic Controllers	189	290	53.44
Opticians, Lens Grinders, Polishers	178	272	52.81
Hairdressers, Cosmetologists	1,451	2,207	52.10
Building Interior Cleaners, NEC	2,899	4,405	51.95
Electrical, Electronic Technicians	254	385	51.57
Child Care Workers, Except Private	1,607	2,429	51.15

TABLE II.8

OCCUPATIONS HAVING EMPLOYMENT OF 100 OR MORE IN 1985
 SHOWING A 10% OR MORE NEGATIVE GROWTH RATE.
 FROM 1974 - PROJECTED 1985 IN MONTANA

<u>Occupation</u>	<u>Employment</u>		<u>Percent Change</u>
	<u>1974</u>	<u>1985</u>	<u>1974-1985</u>
Telegraph Operators	228	126	-44.74
Stenographers	704	415	-41.05
Keypunch Operators	405	287	-29.14
Newspaper Carriers & Vendors	365	263	-27.96
Carpenters, Helpers	532	401	-24.62
Barbers	300	231	-23.00
Railroad, Car Shop Repairers	477	373	-21.80
Furnace Tender, Stoker Except Metal	370	294	-20.54
Clothing; Ironers & Pressers	344	278	-19.19
Farm Laborers, Wage Workers	12,816	10,509	-18.00
College & University Teachers	1,420	1,167	-17.82
Bakers	350	288	-17.71
Compositors & Typesetters	525	434	-17.33
Telephone Line Installers, Splicers	273	226	-17.22
Filer, Polisher, Sander, Buffer	130	109	-16.15
Postmasters & Mail Supervisors	329	281	-14.59
Buyers, Shippers, Farm Products	188	161	-14.36
Child Care Worker	2,421	2,086	-13.84
Railroad Switch Operators	409	353	-13.69
Oilers, Greasers, Except Auto	344	298	-13.37
Telephone Operators	1,112	971	-12.68
Taxicab Drivers, Chauffeurs	232	203	-12.50
Stationary Engineers	1,074	941	-12.38
Timber Cutting, Logging Workers	1,036	914	-11.78
Cabinetmakers	142	126	-11.27
Meat Cutters, Butchers, Except MF	640	572	-10.62
Mine Operatives	2,142	1,917	-10.50
Real Estate Agents, Brokers	940	844	-10.21

